FILED

OCT 26 2026

INDIANA STATE
ETHICS COMMISSION

ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name *(last)*	Name *(first)*	Name *(middle)*
Bruecker	Kathryn	Anne

Name of office or agency	Job title
Department of Transportation	Engineer Manager

Address of office *(number and street)*	City	ZIP code
100 N Senate Avenue, 7th Floor	Indianapolis	46204

Office telephone number	Office e-mail address *(required)*
(317) 719-0795	kbruecker@indot.in.gov

Describe the conflict of interest:

Kathryn Bruecker is an Engineer Manager with the Indiana Department of Transportation (INDOT) Major Projects Delivery Division.

Kathryn recently joined INDOT on July 20, 2026 from Parsons Transportation Group, a consulting firm that has a business relationship with INDOT that includes active contracts. While she was employed by Parsons, Kathryn participated in Parsons' retirement and employee stock programs. As a result, Ms. Bruecker holds Parsons stock. Ms. Bruecker's stock interest creates potential decision and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is being filed due to that conflict.

Kathryn is currently pursuing a conflict-of-interest distribution request in order to relieve herself of any financial ties to Parsons in order to alleviate any conflict of interest with her job duties at INDOT.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Pursuant to I.C 4-2-6-9(b)(2). this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

A formal screen was executed with the INDOT ethics officer preventing Ms. Bruecker from working with Parsons Transportation Group in her capacity as an INDOT employee. Said screen prohibits Ms. Bruecker from exercising participating in any decision or vote, or matter related to such decision or vote, involving Parsons Transportation Group until such time that Ms. Bruecker has relieved herself of any financial interests with her former employer, Parsons Transportation Group.

This screen was executed on October 26, a copy of which was sent to Commissioner Quist, along with this disclosure. This disclosure was provided to Ms. Bruecker's appointing authority, Commissioner Lyndsay Quist, on October 26, 2026. Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee	Date signed *(month, day, year)*
Kathryn A. Bruecker	October 26, 2026
Printed full name of state officer, employee or special state appointee	
Kathryn A. Bruecker	

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer	Date signed *(month, day, year)*
Erica S. Sullivan	October 26, 2026
Printed full name of ethics officer	
Erica S. Sullivan	

CONFLICT OF INTEREST SCREEN FOR Kathryn Bruecker
October 26, 2026

I. RECITALS

WHEREAS, Kathryn Bruecker, Engineer Manager for the Indiana Department of Transportation ("INDOT" or "Department") Major Projects Delivery Division; and

WHEREAS, Ms. Bruecker joined INDOT from Parsons Transportation Group on or about July 20, 2026 and

WHEREAS, Ms. Bruecker has disclosed that, as a result of her participation in the employee retirement and stock programs while employed by Parsons Transportation Group, she owns stock in Parsons Transportation Group

WHEREAS, Parsons Transportation Group has a business relationship with INDOT, including active contracts; and

WHEREAS, as an Engineer Manager for INDOT, it is possible that Ms. Bruecker could be assigned to participate in matters in which Parsons Transportation Group has an interest as part of her regular duties; and

WHEREAS, Ms. Bruecker's ownership of stock creates a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Ms. Bruecker is currently pursuing a conflict-of-interest distribution request in order to relieve herself of any financial ties to Parsons Transportation Group and to alleviate any potential conflict of interest with her INDOT job duties;

NOW THEREFORE, Kathryn Bruecker, for her tenure with INDOT until she divests herself of all financial interest(s) in Parsons Transportation Group agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen.

II. CONFLICT OF INTEREST SCREEN

1. Kathryn Bruecker shall not participate in any decision or vote, or any matter related to such decision or vote, in which Parsons Transportation Group has a financial interest until she divests herself of any financial interest in Parsons Transportation Group.
2. Kathryn Bruecker is screened from participating in any present or future contract or other matter involving Parsons Transportation Group until she divests herself of any financial interest(s) in Parsons Transportation Group.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Parsons Transportation Group has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of any financial interest in Parsons Transportation Group whichever occurs first. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this _26th_ day of _October_, 2026, by:

Kathryn Bruecker

Kathryn Bruecker, Engineer Manager
Indiana Department of Transportation

Garrigus, Adam

From: Sullivan, Erica <ErSullivan@indot.IN.gov>
Sent: Monday, October 26, 2026 4:01 PM
To: Quist, Lyndsay
Cc: Millman, Marjorie; Boyer, James
Subject: COI disclosure form and screening document | Kathryn Bruecker
Attachments: Kathryn.Bruecker.executedCOIform.pdf; Conflict of Interest Screen. Bruecker_Signed.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Kathryn Breucker– Engineer Manager. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

All my best,

Erica Sullivan
Senior Attorney
Indiana Department of Transportation
Central Office
Phone: 317.234.8644
Email: ErSullivan@indot.in.gov
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